

## Case Study: MSME Compliance Success Story

### How TRIHDI Helped an MSME Achieve 100% Legal Compliance & Cost Efficiency

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#### Client Background

A medium-scale manufacturing company struggling with PF, ESIC, and statutory filings. They faced repeated government notices and compliance penalties due to lack of awareness and internal process gaps.

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#### Challenges Faced

- ✗ Delayed return filings and missed renewals
  - ✗ Lack of compliance awareness
  - ✗ Frequent government notices and penalties
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#### TRIHDI's Solution

- Conducted a detailed compliance audit
  - Set up automated payroll & filing system
  - Managed PF, ESIC, LWF, and labor license renewals
  - Trained HR staff on updated labor codes
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#### Results Achieved


- ✓ 100% timely compliance and zero penalties
  - ✓ Improved legal documentation and transparency
  - ✓ 25% reduction in HR administration costs
  - ✓ Enhanced client confidence and employee satisfaction
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#### Client Feedback

"TRIHDI's team transformed our HR and compliance process. We now operate smoothly and confidently with their support."

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#### Contact

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