



Case Study: MSME Compliance Success Story

How TRIHDI Helped an MSME Achieve 100% Legal Compliance & Cost Efficiency

Client Background

A medium-scale manufacturing company struggling with PF, ESIC, and statutory filings. They faced repeated government notices and compliance penalties due to lack of awareness and internal process gaps.

Challenges Faced

- ✗ Delayed return filings and missed renewals
- ✗ Lack of compliance awareness
- ✗ Frequent government notices and penalties

TRIHDI's Solution

- Conducted a detailed compliance audit
- Set up automated payroll & filing system
- Managed PF, ESIC, LWF, and labor license renewals
- Trained HR staff on updated labor codes

Results Achieved

- 100% timely compliance and zero penalties
- Improved legal documentation and transparency
- 25% reduction in HR administration costs
- Enhanced client confidence and employee satisfaction

Client Feedback

“TRIHDI’s team transformed our HR and compliance process. We now operate smoothly and confidently with their support.”

Contact

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